

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Gloucester County Improvement Authority County: Gloucester
 Employee Organization: UFCW - GWC ADMIN Employees in Unit: 11
 Base Year Contract Term: NEW New Contract Term: 1-1-10 TO 12-31-13
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	616062.83	628635.54
Item 2	Increment	0	0
Item 3	Longevity	0	0
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet			
Section III: Totals - Sum of costs in each column		(Total) 616062.83	(Total) 628635.54

Section IV: Analysis of new successor agreement

Total Base Year (previous agreement)

0 (Inaugural CBA)

NEW AGREEMENT ANALYSIS

Effective Date (m/d/yyyy)

Percent Increase

Total cost of increase

Total base salary (successor agreement)

1-1-10	1-1-11	1-1-12	1-1-13
30%	30%	30%	30%
18327.44	18877.26	19444.57	20026.01
628635.54	647512.80	648077.11	648662.41

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)

Dollar Impact (average per year over term of agreement)

30%
19169

Section VI

Health Insurance (Indicate costs calculated on each line)

	Base Year	Year 1			
Cost of Health Plan	169,118	173,346			
Employee Contributions		4039.29			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and to the best of his/her knowledge and belief, and that if any of the foregoing figures are false, she is subject to punishment.